

Head Coach and High-Performance Manager

The Head Coach is responsible for coaching, leadership and management of all the national teams in Danish Cricket. You will need to operate in an environment that expects high quality coaching and provide the necessary support to the players involved to maximize their potential.

You will be in charge of preparing players in all appropriate ways to compete successfully against its international opponents both home and away.

We have an exciting and busy program in 2021 and in 2022. Our ambition is to engage someone with long-term perspective.

Our men's senior team participate both in ICC Challenge League as well as the pathway to ICC Men's T20 World Cup in Australia, set to take place in October and November 2022. Our U19 will compete in ICC U19 Men's Cricket World Cup Europe Qualifier in Scotland in 2021.

About the role

Danish Cricket- Association (DCF) is looking for a proactive and supportive Head Coach and High-performance Manager to join our organization. Reporting to the CEO of DCF, you will be responsible for our high-performance setup as well as being involved in our grassroot, coach and club development program.

Key Responsibilities

- Building trusted and valued relationships with players, coaches, high performance staff, clubs and other key stakeholders within DCF.
- Development, coordination and implementation of player education and wellbeing programs, ensuring best practice and alignment with DCF requirements.
- Work with players to establish and progress individualized Professional Development Plans that capture the players' health & well-being, career and educational needs.
- Identify education skill gaps and advise and support players about education, training and professional development opportunities to support them in achieving their career plans.
- Provide information, guidance and awareness to high performance and coaching staff on welfare, education and personal wellbeing matters in a professional and confidential manner, seeking appropriate consent from the player.
- Work with clubs to ensure the right balance between club priorities and DCF/national team priorities.
- Prepare and deliver team practice and match programs.
- Organize and run practice sessions for the players and ensure maximum opportunities for all players to develop their skill base.
- Undertake one on one coaching of players in the Danish Cricket player pathway.
- Travel with the teams on designated home and away tours.
- Observe DCF players in competitions where possible.
- Develop team and individual objectives.
- Provide written feedback on team and individual performances.
- Oversee the selection of DCF teams.

About you

- You hold a Level 3 coaching qualification from ECB (or equivalent) and have the potential of achieving Level 4 coaching qualifications in the future.
- Has a personal track record of playing performance or management experience at a high level of cricket.
- An experienced coach with expertise in developing talented elite cricketers.
- You have a strong international network.

- Prepared to spend time coaching at all levels of DCF cricket players pathway.
- Exceptional planning, coordination and organizational skills.
- Self-motivated with the ability to work independently or as a part of a team.
- High level interpersonal written and verbal communication and influencing skills.
- Strong people skills and an individual approach to players in our program.
- Good general IT skills.
- Strong disciplinary skills.
- You have proven ability to build relationships with a diverse group of stakeholders.
- You are trustworthy and reliable with a proven commitment to ethical behavior, particularly in relation to maintaining confidentiality.
- You have outstanding oral communication and counselling skills.
- You have a strong set of personal values which are totally aligned with cricket's values of accountability, excellence, honesty, trust and teamwork.
- You have an in-depth understanding of the sport and non-sport requirements of elite athletes.

What's in it for you?

You will be part of an encouraging and successful sporting organization, where you can build your skills in an open and professional environment. You will be working in a dynamic, flexible and progressive workplace that is committed to giving you the opportunities that you deserve. You will have employee benefits including a flexible working environment, potential learning and development opportunities, access to a network via the DCF cricket family, good facilities in a safe location and work life balance environment.

About our team

DCF supports cricket throughout Denmark from our elite teams to community, school, and social cricket. You are joining a team that is smart and energetic. We are focused and motivated - we deeply enjoy the work that we do and the impact it has in the community. We inspire the next generation of players and fans.

All players in our high-performance setup are amateurs, committed to representing their country and are hard-working.

Additional Information

Please send your application by e-mail to CEO Alex Olsen by e-mail: alex@cricket.dk. To discuss the opportunity further please call Alex Olsen on +45 2162 9632.

We expect you to send a cover letter where you motivate your application and your CV. We would also like you to enclose a short video where you briefly present yourself.

Applications close 31st of January 2021. We will process received applications on an on-going basis, which is why we encourage those interested in applying as soon as possible.

Our ambition is to enter into an agreement with start date as soon as possible.

The job is full time. We expect flexible work hours, traveling with teams, on camps, weekend hours etc.

At DCF, we embrace diversity in gender, age, ethnicity, disability, religion and sexual orientation. We are committed to providing a safe environment for children across Danish Cricket. We also believe that embracing flexibility is a smarter way of working. We're open to discussing your needs, just let us know.